

# Leadership For Women In Law Enforcement

Date: 29, 30 & 31 May 2013

Venue: Gold Reef City, Johannesburg

## Confirmed Speaker Faculty Include:

**Gen MV Riah Phiyega**  
National Commissioner  
**SOUTH AFRICAN POLICE SERVICE**



**Hon Nonhlanhla Mazibuko**  
MEC  
**GAUTENG PROVINCIAL GOVERNMENT**



**Hon Pitsi Moloto**  
MEC  
**DEPARTMENT OF ROADS & TRANSPORT - LIMPOPO**



**Zodwa Mokoena**  
Brigadier  
**DIRECTORATE FOR PRIORITY CRIME INVESTIGATION - HAWKS**



**Nontsikelelo Jonlingana**  
Chief Operating Officer  
**CORRECTIONAL SERVICES**



**Petunia Lenono**  
Chief Clinical Psychologist  
**SOUTH AFRICAN POLICE SERVICE**



**Marilyn Williams**  
Retired Agent  
**FEDERAL BUREAU OF INVESTIGATION, USA**



**Christopher Ngcobo**  
Chief Of Police  
**JOHANNESBURG METROPOLITAN POLICE DEPARTMENT**



**Charles Reynolds**  
Chief Director  
**DEPARTMENT OF TRANSPORT - EASTERN CAPE**



**Senior Counsel Zaais van Zyl**  
Deputy Director Of Public Prosecutions  
**NATIONAL PROSECUTING AUTHORITY**



**Alta Swanepoel**  
Owner  
**ALTA SWANEPOEL AND ASSOCIATES**



**Ronel van Wyk**  
Senior Manager  
**SOUTH AFRICAN REVENUE SERVICES**



## Two Interactive Workshops

**5 Areas Of Effectiveness For High Performance In Law Enforcement**  
**Deshun Deysel**  
Founder / Director  
**DESHUN DEYSEL & ASSOCIATES**



**Developing A Mentoring Program For Female Junior Officers**  
**Kamala Ahomed**  
Life Coach  
**ACTION COACHING**



## Guest Speakers



**Deshun Deysel**  
Mountaineer



**Alison Botha**  
Survivor



**Tumi Morake**  
Comedian

## Conference Highlights

- Awards Ceremony Honouring Women In Law Enforcement
- Two Interactive Workshops
- Free Goody Bag For All Registered Delegates
- For Every Delegate Registered ITC Will Donate R100 To A Shelter For Abused Women And Children
- Group photos to be taken on Day Two

## Key Strategies To Be Discussed

- Creating Police Force That Inspires Confidence In Enforcement
- Intensifying Crime Prevention Agendas
- Guidelines To Intelligence Led Policing
- Being Assertive While Maintaining Your Womanhood
- How To Monitor Your Career Development
- Understanding And Managing Stress
- Reinforcing & Recognising Woman Who Are In Leadership Positions

**FREE GOODY BAG & DOCUMENTATION FOLDER**  
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Researched & Developed By:  
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Intelligence Transfer Centre

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**DAY ONE 29 May 2013**

**Registration will be taking place from 7:30 am**

**Dress Code:  
Smart Casual**

**08:15 Opening Remarks By Chairperson  
Deshun Deyzel**  
Founder / Director  
**DESHUN DEYSEL & ASSOCIATES**

**08:30 Creating A Police Force That Inspires Confidence In Enforcement**

- Respecting and upholding the constitution amongst law enforcers
- Aligning the ICT with the Criminal Justice System
- Building more police stations among communities to discourage crime
- Effectively implementing public order policing in communities
- Building a stable environment within the crime intelligence community
- Taking more practical steps to retain the acquired skills
- Benchmarking recruitment standards against the best practises

**Gen MV Riah Phiyega**  
National Commissioner  
**SOUTH AFRICAN POLICE SERVICE**

**09:30 Intensifying Crime Prevention Agendas**

- Addressing potential and current violations of the law
- Encouraging the community to report suspicious behaviour
- Using intelligence to drive your investigative efforts to keep threats from becoming a reality
- Narrowing down the crime trends for future investigations

**Zodwa Mokoena**  
Brigadier  
**DIRECTORATE FOR PRIORITY CRIME INVESTIGATION – HAWKS**

**10:15 Morning Tea And Networking Opportunity**

**10:45 Supporting The Role Of Women In Traffic Law Enforcement**

- Equipping yourself in knowing the latest crime syndicates
- Knowing what the law of the road says to support your arrest
- Getting support on the road for female officers on duty – the buddy system
- Enhancing your skills to handle high conflict situation

**Christopher Ngcobo**  
Chief Of Police  
**JOHANNESBURG METROPOLITAN POLICE DEPARTMENT**

**11:30 Controlling Your Attitude, Beliefs And Choices**  
Alison shares her story – that you may not be able to control the circumstances that you find yourselves in, but you can ALWAYS control what you do about them, you can ALWAYS control your A,B,C's

- **Attitude** - Take responsibility for your attitude, of yourself – nurture one of value in your own uniqueness
- **Belief** - Believing in yourself is a powerful tool at your disposal every day but many of us wait and only use it when we are in the worst situations of our lives
- **Choice** - You cannot take responsibility for what others choose to do and you need not let their actions define how we feel – we are all in control to how we respond within any situation

**Allison Botha**  
**SURVIVOR**

**12:15 Luncheon And Networking Opportunity**

**13:15 Getting The Promotion Women Vs Male Peers**

- How to ensure women are recognised equally to their male counterparts
- Looking at how your background in law enforcements influences you promotion opportunity
- Examining the promotion process- having the upper hand
- Challenging structural change- making sure women are considered equally for leadership positions
- Developing healthy competition in the force for promotions

**Nontsikelelo Jonlingana**  
Chief Operating Officer  
**CORRECTIONAL SERVICES**

**14:00 Reinforcing & Recognising Woman Who Are In Leadership Positions**

- Recognising the gaps in leadership acknowledgements for women
- Ensuring good moral fibre – making your image incorruptible
- Combating and discouraging nepotism in the force
- Fighting the war against bribery and corruption

**Charles Reynolds**  
Chief Director  
**DEPARTMENT OF TRANSPORT- EASTERN CAPE**

**14:45 Open Forum Discussion**  
This platform will give delegates and speakers time to discuss issues that were not addressed during the conference

**16:15 Closing Remarks From The Chair – End Of Day One**

### What Delegates Had To Say About Our Past Women Conference:

"I can't wait for next year's conference, excellent conference"  
**Lt General, SAPS**

"I have learnt a lot from being a woman, to be a law enforcer, to face challenges in spite of all odds..."  
**Provincial Inspector, DCSL**

".... This was an eye opener into opportunities for women in law enforcement"  
**Head Of OHS. BOTSWANA POLICE SERVICE**

"Excellent Presentations, great speakers, I gained a lot of knowledge & got very empowered as a woman"  
**Team Leader: Investigation, SARS**



**BE PART OF THE CONFERENCE**  
To exhibit or sponsor at this conference  
contact Jeremy on 011 326 2501  
or email [jeremy@intelligencetransferc.co.za](mailto:jeremy@intelligencetransferc.co.za)





**DAY TWO 30 May 2013**

**Registration will be taking place from 8:00 am**

**Dress Code:  
Uniform**

**08:30 Opening Remarks By Chairperson**  
**Deshun Deysel**  
 Founder / Director  
**DESHUN DEYSEL & ASSOCIATES**

**09:00 Opening Address By**  
**Hon Nonhlanhla Mazibuko**  
 MEC  
**GAUTENG PROVINCIAL GOVERNMENT**

**09:45 Emotional Wellness Using It To Your Advantage**  
**Hon Pitsi Moloto**  
 MEC  
**DEPARTMENT OF ROADS & TRANSPORT - LIMPOPO**

**10:30 Key Pieces Of Legislation That Govern Your Safety And Conduct As A Law Enforcer**

- The safety of and conduct of law enforcement officials are continuously in the newspapers. The presentation addresses the legislation related to these important issues.
- The Criminal Procedure Act, 1977
- The National Road Traffic Act, 1996
- The National Land Transport Act, 2009
- The South African Police Service Act, 1995

**Alta Swanepoel**  
 Owner  
**ALTA SWANEPOEL AND ASSOCIATES**

**11:15 Morning Tea And Networking Opportunity**

**11:45 Capacity Building For Women In Law Enforcement**

- Emotional Intelligence:** Do you know yourself as a woman in Law Enforcement?  
 - Ways on how to better manage yourself and the public?
- Communication Skills:** How to communicate yourself out of a difficult and dangerous situation.  
 - Being in control of the public's undesired abuse and harassment of law enforcement personnel

**Petunia Lenono**  
 Chief Clinical Psychologist  
**SOUTH AFRICAN POLICE SERVICE**

**12:30 Understanding And Managing Stress**

- Understanding Stress
- Stress and Self- Assessment
- Identifying stressors
- Helpful techniques to managing stress

**Marilyn Williams**  
 Retired Agent  
**FEDERAL BUREAU OF INVESTIGATION, USA**

**13:15 Luncheon And Networking Opportunity**

**14:15 The Complete Investigator**

- Investigation
- Trial Preparation
- Protecting Witnesses
- Giving Evidence

**Senior Counsel Zaais van Zyl**  
 Deputy Director Of Public Prosecutions  
**NATIONAL PROSECUTING AUTHORITY**

**15:00 How To Monitor Your Career Development**

- Getting the correct qualification for your next position
- Ensuring that you go the extra mile to be recognised by your superiors
- Keeping yourself up to date with the latest law enforcement techniques
- Finding your mentor and learning from them
- Avoiding becoming the victim and creating your own opportunities
- Monitoring your progression within your department

**Ronel van Wyk**  
 Senior Manager  
**SOUTH AFRICAN REVENUE SERVICES**



**15:45 Start Of Ceremony**

ITC will be giving recognition to the stars of the enforcement industry during the awards function. As a delegate you will also be able to enjoy great entertainment by tribal dancers, comedy by Tumi Morake while enjoying good food and wine.

(ITC would like to welcome a parade demonstration during the awards and are open to entries, please contact Amrita on amrita@intelligencetransferc.co.za)

**DAY THREE 31 May 2013**

**Workshop**

**Dress Code:  
Casual**

**08:00 Registration**  
**09:00 Start of Session One**  
**10:30 Tea/Coffee Break**

**5 AREAS OF EFFECTIVENESS FOR HIGH PERFORMANCE IN LAW ENFORCEMENT**  
**Deshun Deysel**  
 Founder / Director  
**DESHUN DEYSEL & ASSOCIATES**

**What Gives The Facilitator Credibility?**  
 Deshun Deysel came to prominence in 1996 when she was selected to participate in her nation's 1st expedition to Mount Everest, which saw the new South African flag fly on the top of the world for the very first time. She has subsequently been on 13 high altitude expeditions on 5 continents. Her life and career spans a spectrum of worlds – from corporate strategies and global sporting events to some of the neediest communities in Africa. Her mission in life is to bring these worlds closer together and bridging the gaps in fun and adventurous ways.



*First Black Female Mountaineer*

**11:00 Start Session Two**  
**12:30 End Of Conference/ Lunch**

**DEVELOPING A MENTORING PROGRAM FOR FEMALE JUNIOR OFFICERS**

- Physiology - Walking the talk
- Language and vocabulary - It's not what you say, it's how you say it
- Stay in charge Very Important - The top secret to change your emotional state immediately and regain control
- Establishing a learning programme for junior level officers
- Building networks across all departments in law enforcement
- Assigning a career coach within your department to assist you
- Looking at the do's and don'ts as a mentor

**Kamala Ahomed**  
 Life Coach  
**ACTION COACHING**



**What Gives The Facilitator Credibility?**  
 Kamala the founder of Action Coaching, specialises in career and life coaching for professional women and men. She is an expert in the power of the human mind and what drives behaviour and results. Her list of accomplishments including completing her honours degree cum laude at the University of Pretoria, received the award for top achiever at management school and completed a crime prevention management course through the University of Witwatersand. She is certified in life coaching, neurolinguistic programming partitioning and hypnosis which she completed despite being 30 weeks pregnant at the time. Kamala completed her second life coaching programme in 2012 with Distinction, and was the first female and the youngest person to be appointed as a Director in the Tshwane Metropolitan Police Department, a position which she held for over a decade.

**Researched & Developed By:**

**ITC**  
 Intelligence Transfer Centre

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# LEADERSHIP FOR WOMEN IN LAW ENFORCEMENT

Date: 29, 30 &amp; 31 May 2013

Venue: Gold Reef City, Johannesburg

Company Name		VAT #			
Postal Address					
Telephone #		Fax #			
E-mail Address		Purchase Order Number			
Where did you hear about this event? E-mail <input type="checkbox"/> Post <input type="checkbox"/> Fax <input type="checkbox"/> Internet <input type="checkbox"/> Magazine <input type="checkbox"/> other _____					
	Title	Delegate Name	Designation	E-mail	Cell #
1					
<input type="checkbox"/> Yes, please update me with relevant information					
2					
<input type="checkbox"/> Yes, please update me with relevant information					
3					
<input type="checkbox"/> Yes, please update me with relevant information					
4					
<input type="checkbox"/> Yes, please update me with relevant information					

### EASY PAYMENT METHODS: DIRECT DEPOSIT OR CHEQUE:

NEDBANK, INTELLIGENCE TRANSFER CENTRE, BRANCH: SANDOWN, BRANCH CODE: 193305, ACCOUNT NUMBER: 1933207779  
IN ORDER TO SECURE YOUR REGISTRATION, PAYMENT IS DUE IN FULL UPON RECEIPT OF INVOICE.

Confirmation - Your registration will only be confirmed until such time as payment is received and may be subject to cancellation.

Right of Admission – Intelligence Transfer Centre reserves the right to refuse admission to the training course where evidence of full payment cannot be shown. Delegate Substitutions – Delegate substitutions are welcomed at any time and do not incur any additional charges. Please notify us in writing of any such changes.



CODE: WILE / MARKETING

### PRICING

#### STANDARD PACKAGE:

**R9999 Excl. VAT**

#### EARLY BIRD:

**R8999 EXCL. VAT**

*Early Bird Register before 18 March 2013*

### APPLICATION FOR REGISTRATION AND ACCEPTANCE OF TERMS AND CONDITIONS

I acknowledge that I have read, understood and accept the programme and Terms and Conditions (including Payment Terms) and hereby apply for registration on behalf of myself (if a single delegate) or on behalf of the undermentioned organisation which I am duly authorised to represent.

Name: \_\_\_\_\_

Name of Organisation\*: \_\_\_\_\_

Job Title (Specific): \_\_\_\_\_

Email: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

(where organisation sends delegate/s and is responsible for payment of conference/course fee\*)

### 4 Easy Ways To Register



Fax your registration form to: +27 (0) 11 326 2960



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[amrita@intelligencetransferc.co.za](mailto:amrita@intelligencetransferc.co.za)



Phone us: +27 (0) 11 326 2501

**Delegate Cancellations:** All delegate cancellations must be received in writing and are subject to the following conditions:

- for any cancellations received 20 working days before the start of a training course, Intelligence Transfer Centre will issue a 100% credit for the value paid to be used for up to one year from the date of issue for any future INTELLIGENCE TRANSFER CENTRE training course
- for any cancellations received less than 20 working days before the date of the training course, the full fee will be payable and no refunds or credit notes will be given
- if a registered delegate does not cancel and fails to attend the training course, this will be treated as a cancellation and no refund or credit note will be issued
- Delegate substitutions are welcome-Please notify us 5 days before the event

**ITC Substitutions and Cancellations:** Speakers and topics are confirmed at the time of publishing of the programme, but ITC reserves the right to substitute, alter or cancel advertised speakers and/or topics in appropriate circumstances (and will give notice to such substitutions or alterations via email prior to the conference as soon as possible)

### Intelligence Transfer Centre Cancellation & Postponement policy

In the event that Intelligence Transfer Centre cancels an event, delegate payments will be refunded. In the event that Intelligence Transfer Centre postpones an event, delegate payments at the postponement date will be credited towards the rescheduled date. If the delegate is unable to attend the rescheduled event, the delegate will receive a 100% credit representing payments made towards a future event This credit will be available for up to one year from the date of issuance. No refunds will be available for postponements. Intelligence Transfer Centre is not responsible for any loss or damage as a result of a substitution, alteration or postponement of an event. Intelligence Transfer Centre shall assume no liability whatsoever in the event this training course is rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other event that renders performance of this training course impracticable or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to: war, fire, labour strike, extreme weather or other emergency.

**Ugeshni Naidoo**  
Acting Deputy Chief Of Police  
EKURHULENI METROPOLITAN POLICE



**Pearl Kupe**  
CEO  
KINGDOM CHAMBER OF COMMERCE IN AFRICA (SOUTH AFRICA)



# Leadership For Women In Law Enforcement

## AWARDS

ITC believes in recognising women and what better way to have the stars of the industry shine with an awards function.

This ceremony will form part of ITC's 6th Annual Leadership For Women in Law Enforcement Conference taking place from 29 - 31 May 2013. As a delegate of the 3 day conference, your ticket will include entrance to the Awards Ceremony. Nominate someone who deserves recognition for their exceptional performance of daily duties, good judgement and work ethics. You may nominate any woman in law enforcement at all levels.

### CATEGORIES

#### Leadership Award

To be awarded to a female law enforcer with superior accomplishments using leadership skills that encompass problem solving, providing strong direction, communication to subordinates, positive role model and making a significant contribution within the organisation.

#### Community Service and Rural Support

To be awarded to a female law enforcer who distinguishes herself through superior accomplishments in developing, implementing and participating in programmes involving communities and rural development.

#### Mentoring

To be awarded to a female law enforcer who supports and assists women in law enforcement, develops programs and policies favourable to advancing women.

#### Performance In Excellence

To be awarded to a female law enforcer who distinguishes herself through superior attention to duty outstanding investigative effort that leads to the identification and arrest of a major criminal or criminal activity.

#### Medal Of Heroism

To be awarded to a female law enforcer who distinguishes herself through acts of bravery beyond the call of duty, including exemplary performance during dangerous situations and defusing potential conflict situations.

### COMPETENCY GRID PER CATEGORY (INCLUDING BUT NOT LIMITED TO)

Leadership	Community Service	Mentoring	Performance In Excellence	Medal Of Heroism
<ul style="list-style-type: none"> <li>• Problem solving</li> <li>• Strong direction and Organising</li> <li>• Communication to subordinates</li> <li>• Overall strong leader and work ethics</li> </ul>	<ul style="list-style-type: none"> <li>• Community School Projects</li> <li>• Neighbourhood Watches</li> <li>• Rural Development</li> <li>• Help fight crime in communities</li> </ul>	<ul style="list-style-type: none"> <li>• Assistance to women in law enforcement</li> <li>• Development of programs or policies favourable to women</li> <li>• Have mentored women in the past</li> </ul>	<ul style="list-style-type: none"> <li>• Investigative skills</li> <li>• Street Skills</li> <li>• Overall skills as a law enforcer</li> </ul>	<ul style="list-style-type: none"> <li>• Bravery above and beyond the call of duty</li> <li>• Includes exemplary performance during extremely dangerous situations</li> </ul>

**TO SPONSOR THE ABOVE AWARDS**  
CONTACT Jeremy on 011 326 2501 or email  
jeremy@intelligencetransferc.co.za

Researched & Developed By:  
ITC  
Intelligence Transfer Centre



