

9th Annual

Leadership For Women In Law Enforcement

Date: 25, 26 & 27 May 2016

Venue: Indaba Hotel, Fourways, Johannesburg

CONFIRMED SPEAKER FACULTY INCLUDES:



Major General Liziwe Ntshinga
Provincial Head:
Directorate For Priority
Crime Investigation
(Hawks)
Free State
**SOUTH AFRICAN
POLICE SERVICE**



Honourable Wendy Hughes
Judge of Gauteng
Division
**THE HIGH COURT OF
SOUTH AFRICA
PRETORIA**



Dr. Leah Mofomme
Executive: Road
Transport Inspectorate
**CROSS BORDER
ROAD
TRANSPORT AGENCY**



Ursula Mc'Crystal
Head: Anti Money
Laundering Surveillance
**STANDARD BANK OF
SOUTH AFRICA**



Agent Valerie Parlave
Executive Assistant
Director
**FEDERAL BUREAU OF
INVESTIGATION
WASHINGTON**



Annalene Marais
Deputy Chief of Police:
Operations
**CAPE TOWN
METROPOLITAN
POLICE DEPARTMENT**



Jenny Malan
Acting Deputy Chief For
Regional Policing
**TSHWANE
METROPOLITAN
POLICE DEPARTMENT**



Ntibidi Rampete
Director: Gender
Directorate Office of the
Director-General
**DEPARTMENT OF
JUSTICE AND
CONSTITUTIONAL
DEVELOPMENT**



Lieutenant Colonel Heila Niemand
Provincial Unit Commander
Family Violence, Child
Protection and Sexual
Offence (FCS)
**SOUTH AFRICAN POLICE
SERVICE**



Bohang Lintle-Phasumane
Assistant Commissioner
**LESOTHO MOUNTED
POLICE SERVICE**



Kashabulongo Lufafa-Kalisilira
Assistant Senior
Public Prosecutor
ZESCO LTD-ZAMBIA



Bajabulile Ngcobo
Senior Manager
Forensics
**ROAD ACCIDENT
FUND**



Lieutenant Trinity Mokoana
Skill Development
Facilitation
**EKURHULENI METRO
POLICE DEPARTMENT**



Captain Elmarie Myburgh
Investigative Psychology
Section CR & CSM
**SOUTH AFRICAN
POLICE SERVICE**



Major General Ugeshni Naidoo
Chief of Staff
**EKURHULENI
METROPOLITAN
POLICE DEPARTMENT**



Joey Rasdien
COMEDIAN

**REGISTER AND PAY FOR 5 DELEGATES
AND RECEIVE THE 6TH DELEGATE FREE!**

INTERACTIVE WORKSHOPS



**COLLABORATION IN
LAW ENFORCEMENT**
Johanna Berning
Senior Lecturer School
of Law: Department of
Police Practice
**UNIVERSITY OF
SOUTH AFRICA**



**BALANCE AND TIME
MANAGEMENT**
Jackie Wilken
Director
**JACKIE WILKEN &
ASSOCIATES**



**DEMONSTRATIVE
WORKSHOP- DEFENCE
STRATEGIES**
Bruce Le Cordeur
Sales Manager
**ENPOWER TRAINING
SERVICES
LTD**

**Register and pay
by 3 May 2016
and receive a
gift bag filled
with great
surprises**



**ITC DEVELOPING
YOUNG WOMEN**
ITC sponsors 2 High School
or Tertiary students to attend the 3
day conference for free,
to interact with
women in leadership

NETWORKING, QUIZ & SPA TREATMENT

Join ITC for a networking function after
day one and enjoy a 30 minute "time
out" pamper massage for the ultimate
de-stress while networking with fellow
women in law enforcement
(see inside for more details)



KEY STRATEGIES TO BE DISCUSSED

- Creating a culture of quality service delivery in law enforcement
- Using various leadership traits as a woman in law enforcement
- Looking at the role of law enforcement in addressing the protection of women and children
- Advancing your management capacitation through stronger mentorship
- Excelling as a woman law enforcer by utilising Emotional Intelligence to your benefit
- Pursuing a career based on your passion to make a difference
- Encouraging continuous education for women within law enforcement
- Strengthening the fight against Cyber Crimes
- Addressing physical and psychological challenges faced by women in policing
- Women in law enforcement complementing instead of competing
- Equipping yourself and your team with the right tools to execute your directive

Media Partners:

Supporting Media Partner:

ITC is a proud member of:



ITC IS ETPD SETA ACCREDITED & A LEVEL 1 B-BBEE COMPANY



DAY ONE - 25 MAY 2016

Registration will be taking place from 7:30 am

**DRESS CODE:
SMART CASUAL**

08:15 **Opening remarks from chairperson**
Captain Elmarie Myburgh
 Investigative Psychology Section CR & CSM
SOUTH AFRICAN POLICE SERVICE

08:30 **Looking at the role of law enforcement in addressing the protection of women and children**

- Treating human trafficking and child pornography as a national priority
- Protecting citizens of the country in the fight against human trafficking
- Strengthening harsher penalties for perpetrators when prosecuting
- Forming partnerships to fight the abuse of women and children

Major General Liziwe Ntshinga
 Provincial Head: Directorate Priority Crime Investigations (Hawks) Free State
SOUTH AFRICAN POLICE SERVICE

09:15 **Pursuing a career based on your passion to make a difference**

- What drives you as a law enforcer?
- How do you pursue a career based on your unique skills set?
- How do you pursue a career based on the passion that drives you?
- Making the move from public sector to private sector or vice versa?
- What do you give back?

Ursula McCrystal
 Head: Anti Money Laundering Surveillance Unit
STANDARD BANK OF SOUTH AFRICA

10:00 **Morning tea & networking opportunity**

10:30 **Creating a culture of quality service delivery in law enforcement**

- Understanding quality service in the context of law enforcement
- Defining the customer in law enforcement
- Identifying strategies to increase value to customers
- Becoming a professional law enforcement agency
- The role of women law enforcement officers in inspiring a culture of quality in law enforcement

Dr. Leah Mofomme
 Executive: Road Transport Inspectorate
CROSS BORDER ROAD TRANSPORT AGENCY

11:15 **Strengthening the fight against Cyber Crimes**

- Addressing the increase in circulation of Child Sexual abuse material
- Utilising mobile phones and videos during investigations
- Monitoring material shared via social media especially those produced by children themselves
- Creating public awareness of the extend of child sexual abuse material

Lieutenant Colonel Heila Niemand
 Provincial Unit Commander
 Family Violence, Child Protection and Sexual Offence (FCS)
SOUTH AFRICAN POLICE SERVICE

12:00 **Addressing physical and psychological challenges faced by women in policing**

- Looking at common dangers women face in policing
- Training more women forensic examiners to investigate crime scenes
- Providing trauma counseling for women law enforcers
- Creating programmes that focus on building physical and mental strength

Bohang Lintle-Phasumane
 Assistant Commissioner
LESOTHO MOUNTED POLICE SERVICE

12:45 **Lunch & networking opportunity**

13:45 **Using various leadership traits as a woman in law enforcement**

- Understanding the leadership strength of women in law enforcement
- Believing in your characteristics as a unique leader
- Utilising Emotional Intelligence to excel within your role
- Wearing the cap of being a working women while maintaining a happy family
- Utilising your womanhood and sixth sense in implementing law enforcement
- Employing more women in decision making roles with in law enforcement

Jenny Malan
 Acting Deputy Chief For Regional Policing
TSHWANE METROPOLICE DEPARTMENT


14:30 **Engaging employees in your decision making process to create a united vision**

- Uniting as women law enforcers by learning from each other
- Analysing your current efficiency levels and giving your team a vision towards excellence
- Addressing the challenge of being undermined because of your age and gender by leading with integrity
- Utilising your strengths to keeping calm when a situation doesn't go as anticipated


Bajabulile Ngcobo
 Senior Manager Forensics
ROAD ACCIDENT FUND

15:15 **Closing remarks from the chair start of networking function, quiz & spa treatment**

NETWORKING, QUIZ & SPA TREATMENT



You are invited after the first day of the conference to join fellow delegates and speakers for a networking function by Mowana Spa. Exchange business cards and network in a relaxed environment while de-stressing during a 30 minute "Time Out" Pamper Massage (Choose from a Head, Neck & Shoulder Massage)



&

Fun Quiz hosted by Quiz Nights SA. You will be quizzed on general knowledge questions on South Africa, music and much more. So make sure you have your thinking caps on and see if you are smarter than your peers





DAY TWO - 26 MAY 2016

**DRESS CODE:
UNIFORM**

08:00 Opening remarks from chairperson
Major General Ugeshni Naidoo
Chief of Staff
EKURHULENI METROPOLITAN POLICE DEPARTMENT

08:30 Women in law enforcement complementing instead of competing

- Understanding the important role of women in implementing law enforcement
- Upholding the same standards of integrity in all situations
- Avoid shutting the door behind you when you do reach the top

Annalene Marais
Deputy Chief of Police: Operations
CAPE TOWN METROPOLITAN POLICE DEPARTMENT

09:15 Equipping yourself and your team with the right tools to execute your directive
Honourable Wendy Hughes
Judge of Gauteng Division
THE HIGH COURT OF SOUTH AFRICA PRETORIA

10:00 INTERNATIONAL PERSPECTIVE
Agent Valerie Parlave
Executive Assistant Director
FEDERAL BUREAU OF INVESTIGATION WASHINGTON

INTERNATIONAL PERSPECTIVE

10:45 Morning tea & networking opportunity

11:15 Encouraging continuous education for women within law enforcement

- Ensuring more educational opportunities are available for women in law enforcement
- Educating yourself to be equipped and considered for leadership roles
- Understanding and delivering your mandate by being qualified
- Matching your experience with the right qualification within your field
- Investing in life-long learning and self-education
- Drawing from practical and theoretical learning opportunities

Ntibidi Rampete
Director: Gender Directorate
Office of the Director-General
DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

12:00 Advancing your management capacitation through stronger mentorship

- Adapting to the shift from peer to management
- Having a mentor unlock your absolute potential
- Advancing your managerial maturity to lead
- Discussing practical guidelines to overcome resistance as a manager

Kashabulongo Lufafa-Kalisilira
Assistant Senior Public Prosecutor
ZESCO LTD - ZAMBIA


12:45 Lunch & networking opportunity

13:45 Excelling as a woman law enforcer by utilising emotional intelligence to your benefit

- Understanding that leadership requires emotional maturity and stability
- Using emotional intelligence to manage difficult situations more effectively
- Not ignoring your emotions but managing them effectively

Lieutenant Trinity Mokoana
Skill Development Facilitation
EKURHULENI METRO POLICE DEPARTMENT

14:30 De-stress and enjoy good comedy with **Joey Rasdien** before the awards



Rasdien's absurd yet thought-provoking stand-up comedy show tackles the touchy subject of evolution and how natural selection has blessed many of the figures that loom over South African life. Joey Rasdien is the face of a new generation of South African comedy. He is instantly recognisable thanks to his appearances in movies such as Running Riot, Bunny Chow, Vaatjie Sien Sy Gat, Dollars and White Pipes, as well as the recently released Outrageous and has just completed shooting Blitz Patrollie and "Material" with Riaad Moosa. Joey has also performed at the prestigious comedy venue Yuk Yuks in Toronto.

15:15 AWARDS CEREMONY

ITC will be giving recognition to the stars of the enforcement industry during the awards function. Join ITC in celebrating the winners of the 2016 awards while enjoying good food, entertainment and wine. NOMINATE SOMEONE NOW! (see next page)



WHAT DELEGATES HAD TO SAY ABOUT LAST YEAR'S CONFERENCE

"I was inspired by the effectiveness of women in Law Enforcement across Africa", Lieutenant General, **SOUTH AFRICAN POLICE SERVICE**

"Efforts made by South African Law Enforcement Agencies on combating crime is really something to be taken note of and adopted", Chief Inspector, **NAMIBIAN POLICE**

"Integrity, mentorship and leadership in curbing child pornography was my ultimate highlight", Assistant Director; City Inspectorate, **KENYA**



DAY THREE - 27 MAY 2016

**DRESS CODE:
CASUAL**

08:45 **Opening remarks from chairperson**
Johanna Berning
 Senior Lecturer
 School of Law: Department of Police Practice
UNIVERSITY OF SOUTH AFRICA

09:00 **Strengthening the collaboration between Law Enforcement Agencies and Higher Education institutions**

- Committing to the road of continuous learning
- Educating yourself to be equipped for the field you are working in
- Matching your experience with the correct qualification
- Meaningful teaching and training
- Changing the mindset of women towards the potential challenges to be the best law enforcers
- Looking at the important role women play in law enforcement

Johanna Berning
 Senior Lecturer
 School of Law: Department of Police Practice
UNIVERSITY OF SOUTH AFRICA



ABOUT YOUR FACILITATOR:

Joey Berning matriculated in Pretoria in 1974. She joined the South African Police in 1976, where she completed the basic police training. She continued her career by working at various police stations and at Police Head Quarters in Pretoria. In, 1984 she completed the National Diploma in Policing, and was promoted to the rank of Lieutenant in 1985. She left the Police in 1990 to join the former Technikon of South Africa, now University of South Africa.

She completed The National Higher Diploma (Honours) Post School Education in 1991. The National Higher Diploma (Honours) Policing in 1996. In 2008 she completed her Masters in Forensic Investigation *“Modus Operandi as Technique in Suspect Identification”*, and is currently registered for her Doctoral in Policing *“A Critical Analyses of Criminal and Forensic Investigation”*

Mrs. Berning has published papers in Criminal Justice. She has presented papers locally and abroad (Australia). She has been involved in the training of the Government of Southern Sudan Civil Service and students in Ethiopia. She is currently responsible for undergraduate and postgraduate students in Policing.

10:30 **Morning tea & networking opportunity**

11:00 **Balance and time management that enables you to make exceptional strides**

- What are your values?
- What does your life wheel look like?
- How do you prioritise?
- Can you say no?

Jackie Wilken
 Director
JACKIE WILKEN & ASSOCIATES

WHY NOT STAY AT THE INDABA HOTEL?
 Single: R900 per person per night including breakfast
 Double: R1100 per room per night including breakfast
 (R550 per person sharing per night)
Rates are exclusive of 1% bed levy
Room reservations: Sharon Thom
sharon@indabahotel.co.za or +27 11 840 6672



ABOUT YOUR FACILITATOR

Jackie is a member of faculty and Professional Associate at GIBS where she teaches and facilitates leadership- and strategy development. She also practices as an independent consultant and executive coach. Her clients typically comprise of businesses and corporate with high growth ambitions but who have identified that their ambitions may be hampered by a lack of key skills, particularly management and leadership skills

Jackie is a commercial attorney by training. She originally worked as an investment banker and spent over 10 years in senior leadership positions with Barclays in the sub Saharan financial services industry. Her experience includes various roles in General Management, Group Strategy Development and Barclays' Africa division. Currently she is pursuing some entrepreneurial interests in the private equity field.

12:30 **Lunch & networking opportunity**

13:30 **DEMONSTRATIVE WORKSHOP- ASSISTING AND PRESENTING DEFENCE STRATEGIES TO THE FEMALE CONTINGENT OF VARIOUS LAW ENFORCEMENT AGENCIES WITHIN AFRICA**

Subject	Duration	Elements	Equipment needed
UNARMED	30 min	Criminal procedure arresting suspects	Wooden/plastic training knife
EDGED WEAPONS	30 min	Defence against knife attack	Police extendable baton, Tonfa
FIREARMS	30 min	Use of firearms and training available	Wooden or plastic demo/training pistol

Bruce Le Cordeur
 Sales Manager
ENPOWERTRAINING SERVICES LTD



ABOUT YOUR FACILITATOR

Born in Zimbabwe, then Rhodesia, in 1966 and growing up in Bulawayo, he was bullied and started learning Karate at around 8 years old to gain confidence and stand up to those who used physical presence to impose their way. He has literally studied Martial arts for 42 years. After matriculating from Pretoria Boys High in 1984, and volunteered to join the South African Police Service and served as a Police Officer for nearly 16 years. He then took a discharge from the SAPS and opened his karate school which he ran for about 13 years. In this time he was privileged to have trained with some of the most prominent Martial Artist from around the world. Bruce has offered specialised classes to ladies in the hope that it would be able to help prevent the escalating physical abuse directed at women. He hopes his knowledge and experience to this conference and provide the attendees with some insight and direction as to how to deal with the violent situations.

15:00 End Of Conference

Leadership Development For Women In Law Enforcement

JUDGES



Major General Ugeshni Naidoo
Chief of Staff
EKURHULENI METROPOLITAN POLICE DEPARTMENT



Captain Elmarie Myburgh
Investigative Psychology Section
CR & CSM
SOUTH AFRICAN POLICE SERVICE

ITC believes in recognising women and what better way to have the stars of the industry shine with an awards function.

This ceremony will form part of ITC's 9th Annual Leadership for Women in Law Enforcement Conference taking place from 25-27 May 2016. As a delegate of the 3 day conference, your ticket will include entrance to the Awards Ceremony. Nominate someone who deserves recognition for their exceptional performance of daily duties, good judgement and work ethics. You may nominate any woman in law enforcement at all levels. (Please complete the next page)

CATEGORIES

Leadership Award

To be awarded to a female with superior accomplishments using leadership skills that encompass problem solving, providing strong direction, communication to subordinates, positive role model and making a significant contribution within the organisation.

Community Service and Rural Support

To be awarded to a female law enforcer who distinguishes herself through superior accomplishments in developing, implementing and participating in programmes involving the upliftment of communities and rural development.

Mentoring

To be awarded to a female law enforcer who supports and assists women in law enforcement, develops programs and policies favourable to advancing women.

Performance In Excellence

To be awarded to a female law enforcer who distinguishes herself through superior attention to duty outstanding investigative effort that leads to the identification and arrest of a major criminal or criminal activity and mentorship programmes.

Medal Of Heroism

To be awarded to a female law enforcer who distinguishes herself through acts of bravery beyond the call of duty, including exemplary performance during dangerous situations and defusing potential conflict situations.

COMPETENCY GRID PER CATEGORY

Leadership	Community Service	Mentoring	Performance in Excellence	Medal of Heroism
<ul style="list-style-type: none"> • Problem solving • Strong direction and organising • Communication to subordinates • Overall strong leader and work ethics 	<ul style="list-style-type: none"> • Neighbourhood watches • Rural development • Help fight crime in communities 	<ul style="list-style-type: none"> • Assistance to women in law enforcement • Development of programs or policies favourable to women • Have mentored women in the past 	<ul style="list-style-type: none"> • Investigative skills • Street skills • Overall skills as a law enforcer 	<ul style="list-style-type: none"> • Bravery above and beyond the call of duty • Includes exemplary performance during extremely dangerous situations

TO SPONSOR THE ABOVE AWARDS CONTACT
yashik@intelligencetransferc.co.za



NOMINATION FORM
ITC 9th ANNUAL LEADERSHIP FOR WOMEN IN LAW ENFORCEMENT AWARDS
All nominations must reach ITC by no later than 29 April 2016

NOMINATION FORM FOR AWARDS
 Please complete the form and fax it to us on +27 (0) 11 326 2501 OR e-mail
 therisha@intelligencetransferc.co.za
 Please complete your details below:

NOMINATOR (YOUR DETAILS):	
Your Name:	Your Organisation:
Your Email Address:	Your Telephone Number:
To assist with the judging, please include:	
<ul style="list-style-type: none"> A 60 word profile/CV of the nominee - only highlighting her top achievements Relevant copies of press articles 	
Choose a category below (please tick a maximum of two categories)	
<input type="checkbox"/> Leadership Award <input type="checkbox"/> Community Service & Rural Support <input type="checkbox"/> Mentoring	<input type="checkbox"/> Performance In Excellence <input type="checkbox"/> Medal Of Heroism
NOMINEE (WHO YOU ARE NOMINATING?):	
Name & Surname:	Job Title:
Organisation Name:	Designation:
Telephone Number:	PA / Contact Person:

NB! Supporting documentation should be submitted with the nomination form (bio and relevant articles).

We require the following information of the person being entered into the category for nomination of an award

What are the individual major achievements within her current position (in line with the category being entered)

What has the individual done to elevate women within law enforcement (in line with the category being entered)

What has the individual done to improve her productivity, performance and sustainability within the organisation/ Department (in line with the category being entered)

In one sentence, describe the nominee's character (in line with the category being entered)

RULES

1. Exceptional women in the enforcement field may be nominated in no more than two categories.
2. Describe the nominees' observed behaviour as compared to the criteria for each specific category selected. It is important to be detailed, clear and concise in addressing the criteria.
3. The awards recipient will be notified prior to the ITC WILE Conference and receive the award on 26 May at ceremony hosted 15:15.

9th Annual Leadership Development For Women In Law Enforcement

Date: 25, 26 & 27 May 2016

Venue: Indaba Hotel, Fourways, Johannesburg

TO SECURE YOUR PLACE AT THIS COURSE - PLEASE COMPLETE THE FOLLOWING:

Company Name		VAT #			
Postal Address					
Telephone #		Fax #			
E-mail Address		Purchase Order Number			
Where did you hear about this event? E-mail <input type="checkbox"/> Post <input type="checkbox"/> Fax <input type="checkbox"/> Internet <input type="checkbox"/> Magazine <input type="checkbox"/> other _____					
	Title	Delegate Name	Designation	E-mail	Cell #
1					
<input type="checkbox"/> Yes, please update me with relevant information					
2					
<input type="checkbox"/> Yes, please update me with relevant information					
3					
<input type="checkbox"/> Yes, please update me with relevant information					
4					
<input type="checkbox"/> Yes, please update me with relevant information					
5					
<input type="checkbox"/> Yes, please update me with relevant information					
6					
<input type="checkbox"/> Yes, please update me with relevant information					

FREE

EASY PAYMENT METHODS: DIRECT DEPOSIT OR CHEQUE:

NEDBANK, INTELLIGENCE TRANSFER CENTRE, BRANCH: SANDOWN, BRANCH CODE: 193305, ACCOUNT NUMBER: 1933207779
IN ORDER TO SECURE YOUR REGISTRATION, PAYMENT IS DUE IN FULL UPON RECEIPT OF INVOICE.

Confirmation - Your registration will only be confirmed until such time as payment is received and may be subject to cancellation.

Right of Admission - Intelligence Transfer Centre reserves the right to refuse admission to the training course where evidence of full payment cannot be shown. Delegate Substitutions - Delegate substitutions are welcomed at any time and do not incur any additional charges. Please notify us in writing of any such changes.



PRICING

**PAST DELEGATE RATE:
R8 999 Excl. VAT**

**EARLY BIRD:
R9 999 EXCL. VAT**
Early Bird Register before 3 May 2016

**STANDARD PACKAGE:
R10 999 Excl. VAT**

APPLICATION FOR REGISTRATION AND ACCEPTANCE OF TERMS AND CONDITIONS

I acknowledge that I have read, understood and accept the programme and Terms and Conditions (including Payment Terms) and hereby apply for registration on behalf of myself (if a single delegate) or on behalf of the undermentioned organisation which I am duly authorised to represent.

Name: _____

Name of Organisation*: _____

Job Title (Specific): _____

Email: _____

Date: _____

Signature: _____
(where organisation sends delegate/s and is responsible for payment of conference/course fee*)

4 Easy Ways To Register



Fax your registration form to: +27 (0) 11 326 2960



www.intelligencetransferc.co.za



bookings@intelligencetransferc.co.za



Phone us: +27 (0) 11 326 2501

Delegate Cancellations: All delegate cancellations must be received in writing and are subject to the following conditions:

- for any cancellations received 20 working days before the start of a training course, Intelligence Transfer Centre will issue a 100% credit for the value paid to be used for up to one year from the date of issue for any future INTELLIGENCE TRANSFER CENTRE training course
- for any cancellations received less than 20 working days before the date of the training course, the full fee will be payable and no refunds or credit notes will be given
- if a registered delegate does not cancel and fails to attend the training course, this will be treated as a cancellation and no refund or credit note will be issued
- Delegate substitutions are welcome-Please notify us 5 days before the event

ITC Substitutions and Cancellations: Speakers and topics are confirmed at the time of publishing of the programme, but ITC reserves the right to substitute, alter or cancel advertised speakers and/or topics in appropriate circumstances (and will give notice to such substitutions or alterations via email prior to the conference as soon as possible)

Intelligence Transfer Centre Cancellation & Postponement policy

In the event that Intelligence Transfer Centre cancels an event, delegate payments will be refunded. In the event that Intelligence Transfer Centre postpones an event, delegate payments at the postponement date will be credited towards the rescheduled date. If the delegate is unable to attend the rescheduled event, the delegate will receive a 100% credit representing payments made towards a future event This credit will be available for up to one year from the date of issuance. No refunds will be available for postponements. Intelligence Transfer Centre is not responsible for any loss or damage as a result of a substitution, alteration or postponement of an event. Intelligence Transfer Centre shall assume no liability whatsoever in the event this training course is rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other event that renders performance of this training course impracticable or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to: war, fire, labour strike, extreme weather or other emergency.