

Leadership For Women In Law Enforcement

22, 23 & 24 May 2012

Venue: Gallagher Estate, Midrand, Johannesburg

CONFIRMED SPEAKER FACULTY:

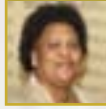
Butana Komphela
MEC
DEPARTMENT OF POLICE, ROADS
& TRANSPORT (FREE STATE)



Nonhlanhla Mazibuko
MEC
GAUTENG PROVINCIAL
GOVERNMENT



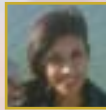
Thandi Marawa
MEC
DEPARTMENT OF TRANSPORT
(EASTERN CAPE)



Lt General Bonang Mgwenya
Chief Operation Officer
SOUTH AFRICAN POLICE SERVICE



Julie Cheerkoot
Divisional Security Manager
ESKOM



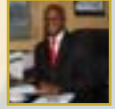
Vusi Shongwe
MEC
DEPARTMENT OF COMMUNITY SAFETY,
SECURITY LIAISON (MPUMALANGA)



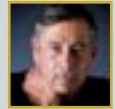
George Phadagi
MEC
DEPARTMENT OF SAFETY,
SECURITY AND LIASON (LIMPOPO)



Zakhele Thwala
Chief Operation Officer
SOUTH AFRICAN CIVIL AVIATION



Piet Byleveld
Director
SLEUTH CONSULTING



Lt General SF Masemola
Divisional Commissioner
SOUTH AFRICAN POLICE SERVICE



2 INTERACTIVE WORKSHOPS

**Empowering The 21st Century
Law Enforcer**

&

**Personal Resilience:
Are You Built To Last?**

KEY STRATEGIES TO BE DISCUSSED:

- » Removing The Stigma Of Feminism Within Law Enforcement
- » Capacity Building For Women – Preparing Women To Move Into Senior Management Position
- » Ensuring Collaboration Between Law Enforcement Stakeholders In The Fight Against Crime
- » Evaluating Interrogation Techniques
- » Advancing Stricter Border Enforcement
- » Empowering Women With Practical Skills To Legally Arrests Perpetrators
- » Strengthening Your Mental And Physical Health To Handle Stress And Conflict Situations

Conference Highlights:

- Men and Women in top positions supporting women empowerment
- 5 MEC's from various provinces supporting women in Law Enforcement
- Awards ceremony honouring women in law enforcement
- 2 Open forum discussions to ensure more discussion time

WHO SHOULD ATTEND?

All Women In Law Enforcement

Researched & Developed By:

Media Partner:

Supporting Publications:

Online Partner



DAY ONE - 22 MAY 2012

07:30 Registration

08:15 Opening Remarks From Chairperson

08:30 Being Uncorruptible To Show The True Strength Of Enforcement

- » What law enforcers can do to ensure community involvement in enforcing law
- » Explaining community policing and Community Police Forums: What the community needs in setting up and running a Community Police Forum
- » Looking at the duties of community forums and the authority they have compared to Law Enforcers
- » Highlighting reservist courses made available for the community
- » Encouraging partnerships between law enforcers and community policing forums

Lt General Bonang Mgwanya

Chief Operation Officer

SOUTH AFRICA POLICE SERVICE

09:30 Removing The Stigma Of Feminism Within Law Enforcement

- » Looking at tools to further empower women in the industry
- » Looking at how far women have come to be in uniform
- » Ensuring that women are counted in law enforcement for the right reasons and not to only comply with quota's
- » Being a woman of substance in Law Enforcement by living up to your own expectations

Vusi Shongwe

MEC

**DEPARTMENT OF COMMUNITY SAFETY,
SECURITY LIAISON (MPUMALANGA)**

10:30 Morning Tea And Networking Opportunity

11:00 The Department Of Transport's Role In Uplifting Women In Law Enforcement

- » Evaluating the South African roads network and the amount of females in it
- » Retention strategies in place for female law enforcers in the transport department
- » Looking at the law enforcement authority the department of transport has
- » Stats: Has the number of women in the transport department increased or decreased?

Butana Komphela

MEC

**DEPARTMENT OF POLICE, ROADS &
TRANSPORT (FREE STATE)**

12:00 Ensuring Collaboration Between Law Enforcement Stakeholders In The Fight Against Crime

- » Examining how the different law enforcement initiatives can inter-link to create a stronger force
- » Ensuring a quick reaction and collaboration system to ensure faster prosecution rates and avoid potential crimes
- » How to ensure information sharing initiatives between law enforcement stakeholders
- » Ultimately creating a united force to fight crime in the long term

Nonhlanhla Mazibuko

MEC

GAUTENG PROVINCIAL GOVERNMENT

13:00 Lunch And Networking Opportunity

14:00 Challenges In Enforcement, Legislation And Transformation

- » Creating an enabling environment for females leadership
- » The need for mentorship programs to fast track transformation

Zakhele Thwala

Chief Operation Officer

SOUTH AFRICAN CIVIL AVIATION

15:00 Enhancing Your Interpersonal Skills To Effectively Deal With Employees And Peers

- » Looking at the various personality types and optimum ways of dealing with them
- » Improving your interpersonal communication skills across culture and gender
- » Investigating your own communication patterns and improving on your weaknesses
- » Identifying and acknowledging the communication failures

Julie Cheerkoot

Divisional Security Manager

ESKOM

16:00 Open Floor Discussion

This platform will give delegates and speakers time to discuss issues that were not addressed during the conference

16:30 Closing Remarks From The Chair and End Of Day One

Delegates At Last Year's Conference



DAY TWO – 23 MAY 2012

08:00 Registration

08:30 Opening Remarks From Chairperson

08:45 Capacity Building For Women – Preparing Women To Move Into Senior Management Positions

- » Evaluating sets of capacity building initiatives and processes that work
- » Highlighting opportunities available for women to reach higher ranks
- » Removing current barriers stopping women from achieving their optimum capacity

Thandi Marawa

MEC

**DEPARTMENT OF TRANSPORT
(EASTERN CAPE)**

09:45 Being Uncorruptible To Show The True Strength Of Enforcement

- » Self examining to ensure good moral fibre
- » Examining protection strategies put in place for whistle blowers
- » Evaluating the punishment put in place for corrupt law enforcers
- » Encouraging police discipline in the workplace as well social settings

George Phadagi

MEC

**DEPARTMENT OF SAFETY, SECURITY AND
LIASON (LIMPOPO)**

10:45 Morning Tea And Networking Opportunity

11:00 Interviewing A Suspect: What To Look For

- » Creating a bond with the suspect
- » Drawing out the correct information which can strengthen your case/lead to prosecution

Piet Byleveld

Director

SLEUTH CONSULTING

12:00 Lunch And Networking Opportunity

13:00 Empowering Women With Practical Skills To Legally Arrest Perpetrators

- » How to make an arrest when there are weapons involved
- » Knowing the laws and requirements which come with making an arrest
- » Making a warrantless arrest
- » Making a citizen's arrest – Can the public make an arrest?
- » Evaluating the correct processes to use when arresting a perpetrator
- » Evaluating the process used by the SAPS when making an arrest and what you can apply in your situation

Lt General SF Masemola

Divisional CM

SOUTH AFRICAN POLICE SERVICE

14:00 Open Floor Discussion

This platform will give delegates and speakers time to discuss issues that were not addressed during the conference

14:30

Awards Ceremony & Hand Over Cocktail Function

Join ITC To Congratulate The
Winners & Celebrate Being A
Woman In Law Enforcement



DAY THREE – 24 MAY 2012

09:00 START OF WORKSHOP A

10:30 Tea/Coffee Break

PERSONAL RESILIENCE

What You Will Gain From This Workshop

- » 10 Tips from life's survivors
- » Age accelerators
- » 5 Emotions that build resilience.
- » Where do you come from and where are you going?
- » Grow your wings, anchors and flexibility for agility

Facilitated By:

Annie Greeff

Managing Director

ANNIE GREEFF & ASSOCIATES

What Gives Your Facilitator Credibility?

Annie is the first and only woman in Africa to be awarded the Certified Speaking Professional designation, given to less than 10% speakers worldwide by the Global Speakers Federation. She was 2007 – 2008 National President of the Professional Speakers Association of Southern Africa. Her internationally published books on resilience were nominated best educational resource in the United Kingdom in 2006. Her current focus is disaster risk management and the development and implementation of unique, integrated, company specific health, safety and environmental programmes in mining companies and their communities.

11:00 START OF WORKSHOP B

12:30 End Of Conference/ Lunch

EMPOWERING THE 21ST CENTURY LAW ENFORCER

What You Will Gain From This Workshop

Changing The Negative Perception Of The Public And Your Peers Of Women In Law Enforcement

This workshop will equip you with practical skills to defend yourself to take any suspect down, should it be necessary. Lobo will also focus on the importance of your image of being fit and well trained.

Facilitated By:

Lobo das Neves

Owner

INTERNATIONAL LAW ENFORCEMENT INSTITUTE

What Gives The Facilitator Credibility:

Lobo das Neves served in the South African Police from November 27, 1981 to November 28 2006. He served at the South African Narcotics Bureau for approximately 14 years and spent the majority of his career in the specialist detective environment and received a State President's Commission in 1991 and promoted to the rank of Lieutenant Colonel. His education background include: National Certificate Police Science - 1994, Technicon RSA, National Diploma Police Administration - 1991, Technicon RSA. He has completed various courses to name only a few recent ones: Interviewing & Interrogation, Presiding Officers Course for Disciplinary Hearings, Tactical Policing Level II, Disciplinary Officers and Covert Intelligence Operator course etc. He also graduated from the 194th session of the FBI National Academy after being selected and invited by the Director of the FBI to attend.

Leadership For Women In Law Enforcement Awards

Judges For The Awards



Ugeshni Naidoo
Acting Deputy Chief Of Police
EKURHULENI METROPOLITAN POLICE



Brigadier Elzed Adlam
Section Head Operational & Tactical Training/
Crime Prevention/ Protection & Security Services
SOUTH AFRICAN POLICE SERVICE

ITC believes in recognising women and what better way to have the stars of the industry shine with an awards function.

Join ITC in Celebrating the achievements of top women in enforcement - and you get to nominate them!

This ceremony will form part of ITC's 5th Annual Leadership For Women in Law Enforcement Conference. As a delegate of the 3 day conference, your ticket will include entrance to the Awards Ceremony. Nominate a peer who deserves recognition for their exceptional performance of daily duties, good judgement and work ethics. You may nominate any woman in law enforcement at all levels.

Categories

Leadership Award

To be awarded to a female with superior accomplishments using leadership skills that encompass problem solving, providing strong direction, communication to subordinates, positive role model and making a significant contribution within the organisation.

Community Service and Rural Support

To be awarded to a female law enforcer who distinguishes herself through superior accomplishments in developing, implementing and participating in programmes involving communities and rural development.

Mentoring

To be awarded to a female law enforcer who supports and assists women in law enforcement, develops programs and policies favourable to advancing women.

Performance In Excellence

To be awarded to a female law enforcer who distinguishes herself through superior attention to duty outstanding investigative effort that leads to the identification and arrest of a major criminal or criminal activity.

Medal Of Heroism

To be awarded to a female law enforcer who distinguishes herself through acts of bravery beyond the call of duty, including exemplary performance during dangerous situations and defusing potential conflict situations.

COMPETENCY GRID PER CATEGORY

LEADERSHIP	COMMUNITY SERVICE	MENTORING	PERFORMANCE IN EXCELLENCE	MEDAL OF HEROISM
Encompasses skills in these, but not limited to: <ul style="list-style-type: none"> • Problem solving • Strong direction and Organising • Communication to subordinates • Overall strong leader and work ethics 	Design, implementation & participation in: <ul style="list-style-type: none"> • Community • School Projects • Neighbourhood Watches • Rural Development • Cultural Group • Help fight crime in communities 	Encompasses skills in these areas, but not limited to: <ul style="list-style-type: none"> • Assistance to women in law enforcement • Development of programs or policies favourable to women • Have mentored women in the past 	Encompasses skills in these areas, but not limited to: <ul style="list-style-type: none"> • Investigative skills • Street Skills • Overall skills as a law enforcer 	Encompasses skills in these areas, but not limited to: <ul style="list-style-type: none"> • Bravery above and beyond the call of duty • Includes exemplary performance during extremely dangerous situations



5TH ANNUAL LEADERSHIP FOR WOMEN IN LAW ENFORCEMENT

22, 23 & 24 May 2012

Gallagher Estate, Midrand, JOHANNESBURG

TO SECURE YOUR PLACE AT THIS COURSE - PLEASE COMPLETE THE FOLLOWING:

Company Name		VAT #			
Postal Address					
Telephone #		Fax #			
E-mail Address		Purchase Order Number			
Where did you hear about this event? E-mail <input type="checkbox"/> Post <input type="checkbox"/> Fax <input type="checkbox"/> Internet <input type="checkbox"/> Magazine <input type="checkbox"/> other _____					
	Title	Delegate Name	Designation	E-mail	Cell #
1					
		<input type="checkbox"/> Yes, please update me with relevant information		<input type="checkbox"/> Yes, I am attending Awards	
2					
		<input type="checkbox"/> Yes, please update me with relevant information		<input type="checkbox"/> Yes, I am attending Awards	
3					
		<input type="checkbox"/> Yes, please update me with relevant information		<input type="checkbox"/> Yes, I am attending Awards	
4					
		<input type="checkbox"/> Yes, please update me with relevant information		<input type="checkbox"/> Yes, I am attending Awards	

EASY PAYMENT METHODS: DIRECT DEPOSIT, CREDIT CARD OR CHEQUE:

NEDBANK, INTELLIGENCE TRANSFER CENTRE, BRANCH: SANDOWN, BRANCH CODE: 193305, ACCOUNT NUMBER: 1933207779
 IN ORDER TO SECURE YOUR REGISTRATION, PAYMENT IS DUE IN FULL UPON RECEIPT OF INVOICE.

Confirmation - Your registration will only be confirmed until such time as payment is received and may be subject to cancellation.

Right of Admission – Intelligence Transfer Centre reserves the right to refuse admission to the training course where evidence of full payment cannot be shown. Delegate Substitutions – Delegate substitutions are welcomed at any time and do not incur any additional charges. Please notify us in writing of any such changes.



Intelligence Transfer Centre

CODE: MARKETING/ WEB

PRICING

STANDARD PACKAGE:

R9999 Excl. VAT

EARLY BIRD

R8999 Excl. VAT

(Register & Pay Before 1 April 2012)

APPLICATION FOR REGISTRATION AND ACCEPTANCE OF TERMS AND CONDITIONS

I acknowledge that I have read, understood and accept the programme and Terms and Conditions (including Payment Terms) and hereby apply for registration on behalf of myself (if a single delegate) or on behalf of the undermentioned organisation which I am duly authorised to represent.

Name: _____

Name of Organisation*: _____

Job Title (Specific): _____

Email: _____

Date: _____

Signature: _____

(where organisation sends delegate/s and is responsible for payment of conference/course fee*)

4 Easy Ways To Register



Fax your registration form to: **086 508 9818**



www.intelligencetransferc.co.za



amrita@intelligencetransferc.co.za



Phone us: **+27 (0)11 326 2501**

Delegate Cancellations: All delegate cancellations must be received in writing and are subject to the following conditions:

- for any cancellations received 20 working days before the start of a training course, Intelligence Transfer Centre will issue a 100% credit for the value paid to be used for up to one year from the date of issue for any future INTELLIGENCE TRANSFER CENTRE training course
- for any cancellations received less than 20 working days before the date of the training course, the full fee will be payable and no refunds or credit notes will be given
- if a registered delegate does not cancel and fails to attend the training course, this will be treated as a cancellation and no refund or credit note will be issued
- Delegate substitutions are welcome-Please notify us 5 days before the event

ITC Substitutions and Cancellations: Speakers and topics are confirmed at the time of publishing of the programme, but ITC reserves the right to substitute, alter or cancel advertised speakers and/or topics in appropriate circumstances (and will give notice to such substitutions or alterations via email prior to the conference as soon as possible)

Intelligence Transfer Centre Cancellation & Postponement policy

In the event that Intelligence Transfer Centre cancels an event, delegate payments will be refunded. In the event that Intelligence Transfer Centre postpones an event, delegate payments at the postponement date will be credited towards the rescheduled date. If the delegate is unable to attend the rescheduled event, the delegate will receive a 100% credit representing payments made towards a future event. This credit will be available for up to one year from the date of issuance. No refunds will be available for postponements. Intelligence Transfer Centre is not responsible for any loss or damage as a result of a substitution, alteration or postponement of an event. Intelligence Transfer Centre shall assume no liability whatsoever in the event this training course is rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other event that renders performance of this training course impracticable or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to: war, fire, labour strike, extreme weather or other emergency.